

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



KANSAS CITY OFFICE
7820 PROSPECT
KANSAS CITY, MO 64132
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FAX: 816-822-9906
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SPRINGFIELD OFFICE
1700 S. CAMPBELL, SUITE E
SPRINGFIELD, MO 65807
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BUILDING OUTSTATE WAGE AND FRINGE BENEFIT SUMMARY

Effective April 1, 2026

Barton, Bates, Benton, Cedar, Henry, Hickory, Johnson, Pettis, Vernon

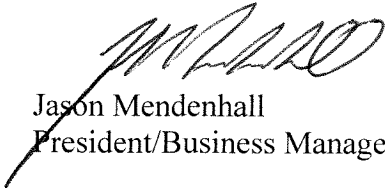
| |
|----------------------------------|
| Increase Wage Rate \$1.30 |
| Increase Health & Welfare \$0.05 |
| Increase Pension \$0.20 |
| Increase SMART Fund \$0.20 |
| Increase I.A.F. \$0.01 |

| | <u>General Laborer</u> | <u>1st Semi-Skilled</u> | <u>Leadman or Working Foreman</u> |
|------------------|------------------------|------------------------------------|---------------------------------------|
| Wage | \$28.80 | \$30.30 | \$31.05 |
| Health & Welfare | \$7.50 | \$7.50 | \$7.50 |
| Pension | \$4.60 | \$4.60 | \$4.60 |
| Vacation | \$1.00 | \$1.00 | \$1.00 |
| SMART Fund | \$1.74 | \$1.74 | \$1.74 |
| Training | \$.53 | \$.53 | \$.53 |
| I.A.F. | \$.32 | \$.32 | \$.32 |
| CISAP | \$.05 | \$.05 | \$.05 |
| Total | \$44.54 | \$46.04 | \$46.79 |

Supplemental dues of 5% of gross wages (taxable income) is included in wage rate.

If you have any questions or require further information, please contact me at (816) 444-0062.

Sincerely,


Jason Mendenhall
President/Business Manager